

Blossomland Pirates Parrot Head Club
By Laws

Article I: Name

The name of this organization shall be the Blossomland Pirates Parrot Head Club.

Article II: Purpose

The purpose of the organization is to promote the Blossomland Pirates Parrot Head Club as a humanitarian group. The organization shall engage in activities which are charitable, educational, and promote the general welfare of the community.

Article III: Statement of Purpose

The Blossomland Pirates Parrot Head Club is a not for profit organization dedicated to preserving the environment and active in community projects as a means of social interaction with like minded people interested in the lifestyle and music of Jimmy Buffett and a tropical spirit.

Article III: Disclaimer

We are recognized by but in no way attached to Jimmy Buffett and his business interests in Key West, New Orleans, Charleston, and Orlando. We are not associated with HK Management, MCA Records, Island Records, Mailboat Records, or Margaritaville Records. We would like to stress that Mr. Buffett's name, his song titles, lyrics, names of businesses owned by Mr. Buffett, and the term "Parrot Head" are all registered trademarks and should not be used for the pursuit of profit. Clubs are allowed to use the term "Parrot Head" on t-shirts, etc. but NOT Jimmy Buffett's name.

Article IV: Membership

- A. Membership shall be open to all, who are interested in the lifestyle and music of Jimmy Buffett and a tropical spirit. Members are encouraged to participate in at least one charitable project annually.
- B. Members in good standing are entitled to Blossomland Pirates Parrot Head Club identification, receipt of club newsletter, voting privileges, and participation at all events.
- C. Members considered in good standing will have dues paid, have no outstanding debts with the club, and abide by the "Blossomland Pirates Parrot Head Club Code of Conduct".
- D. Members shall abide by the: clubs By-Laws, Code of Conduct, and policies.
- E. Member dues are established in club policy.
- F. The Executive Board may deny or revoke membership by a majority vote those who do not meet the requirements for membership, including violation of the Blossomland Pirates Parrot Head Club By Laws or Code of Conduct".

Article V: The Executive Board

- A. The Executive Board shall be comprised of a president, vice-president, secretary, treasurer, and founder (or at-large director).
- B. In the absence of the founder or in the event the founder holds an alternate Executive Board position the position will be filled by an At-Large Director.
- B. A simple majority vote of the members in good standing will prevail in all elections for officers.
- C. Collective duties of the board of directors include, but not limited to:
 1. Assisting in the formation and organization of committees.
 2. Determine and establish policies of the Blossomland Pirates Parrot Head Club.
 3. Work with chairpersons concerning various projects.
 4. Be responsible for insuring that all club activities are conducted within the guidelines of Parrot Heads in Paradise Inc. (PHiP).

- D. Officers:
1. **President (Captain):** shall preside over all membership meetings, appoint committee chairpersons (with Executive Board approval), and be responsible for the administration of the club. They shall also serve as liaison with PHiP and other Parrot Head clubs unless this responsibility is designated to another Executive Board member.
 2. **Vice-President (First Mate):** shall assume the duties of president when the president is unavailable to perform such duties.
 3. **Secretary (Scribe):** shall record and keep minutes of all membership and board meetings. Shall keep a record of all correspondence. Shall be responsible for filing reports to the PHiP Director of Membership.
 4. **Treasurer (Purser):** shall be responsible for the bank account(s), deposit monies, write checks, and keep all financial records. They will report the financial status of the club at all membership and board meetings. They will also provide an annual fiscal report in January each year for the previous year.
 5. **Founder / alternate At Large Director (Bos'n):** shall preside over all Executive Board meetings.
- E. The President and Secretary shall be elected in even numbered years.
The Vice President and Treasurer shall be elected in odd numbered years.
If an At Large Director is necessary they shall be elected in even numbered years.
- F. Elections shall be held in November of each year and assume office on January 1.
- G. In the event of vacancy in any office, except president, their recommended replacement shall be nominated at the earliest convenience by the remaining members of the Executive Board. Upon approval of the membership the replacement will serve in that office for the duration of the term.
- H. In the event of vacancy of the president, the vice-president shall assume their duties for duration of the term.
- I. Members will not serve more than two consecutive elected terms in the same office.
- J. All Executive Board members shall be members in good standing for at least six months prior to taking office.

Article VI: Committees

The president, with the consent of the board of directors, shall appoint committee chairpersons as necessary. These committees may require the efforts of one person while others require the efforts of many. Chairpersons may determine what is best and operate accordingly.

Recommended chairpersons include but not limited to:

- A. Web site – Maintain and keep Club Internet Web Site current.
- B. Newsletter – Publish club newsletter at least quarterly and distribute to membership.
- C. Historian – Maintain and keep club scrapbook(s) and history of club. This includes projects, socials, ‘road trips’, etc. These scrapbooks should contain photos, records, reports of projects, and other information.
- D. Membership – Assist with orientation of new members into the Parrot Spirit.
- E. Social – Assist with various social activities, including meeting locations.
- F. Social Media – Assist with email, facebook, twitter, and other social media communications.
- G. Various Charitable / Environmental chairpersons – Over time many projects shall arise that require an individual chairperson to manage their success.
- H. Elections – Handle annual elections in November. The chairperson and any committee members shall not be eligible for elective office that year.

- I. Merchandise – At times the club may have various items for sale. These may include t-shirts and other parrotphanilia. The funds raised may go to the general fund or any special fund as determined by the Executive Board.

Article VII: Meetings

- A. It is recommended the club schedule meetings in the following manner.
 1. Membership – February, May, August, November (elections)
 2. Executive Board – January, April, July, October
 - i. All members are welcome to attend Executive Board meetings.
 - ii. Chairpersons are encouraged to attend but if unable provide a report to the secretary prior to meeting time.
 3. Social – March, June, September, December.
- B. Respect your phellow members at all meetings. You may not agree with them but do so in a respectable manner. In other words do not disrupt meetings and socials.

Article VIII: Miscellaneous

- A. A simple majority vote shall preside in all matters requiring a membership vote with the exception of by-law changes.
- B. The fiscal year of the Blossomland Pirates Parrot Head Club shall be from January 1 – December 31.
- C. The Blossomland Pirates Parrot Head Club is organized and shall be operated as a not-for-profit organization. Any charitable income received shall be applied only to the non-profit purposes and objectives of the Blossomland Pirates Parrot Head Club. No part of any income received shall inure for the benefit of any member.
- D. The Blossomland Pirates Parrot Head Club shall file and maintain Articles of Incorporation for use by Domestic Nonprofit Corporations in the State of Michigan. The resident agent shall file these forms annually, with copies kept by the secretary.

Article IX: Amendments, Termination

- A. Any amendments to these by-laws shall require a two-thirds (2/3) majority vote of the membership at any membership meeting. Notice of any proposed by-law change must be provided to all members at least 30 days prior to voting on the amendment at a membership meeting.
- B. In the event of termination of the Blossomland Pirates Parrot Head Club, the Executive Board, upon a majority vote will dispose of any assets in a manner consistent with the purpose of the organization.

Adopted: May 27, 2014

Ammended: October 24, 2017

Blossomland Pirates Parrot Head Club Code of Conduct

The intention of the Blossomland Pirates Parrot Head Club is to provide social and charitable activities for the mutual enjoyment and benefit of all members, guests, hosts, and charities. All members of the organization are expected to treat fellow members, guests, hosts and their personal property with respect. Members also agree to abide by all local, state, and federal laws governing misuse of personal property or controlled substances.

Members of the Blossomland Pirates Parrot Head Club agree to demonstrate personal responsibility for their words, actions, and deeds and not to exhibit behaviors that are harmful to themselves, other members, guests, and hosts or their personal property.

Members shall follow by-laws and policy of both the Blossomland Pirates Parrot Head Club and Parrot Heads in Paradise, Inc. (PHiP). We seek to provide a pleasant atmosphere in which to share our common love of the music and tales of Jimmy Buffett and to further the charitable ideals that we seek to uphold.

The Blossomland Pirates Parrot Head Club will not condone behavior contrary to our objectives nor that which is felt as harmful or injurious to others, the club, PHiP, or other sanctioned PHiP organizations.

By virtue of Blossomland Pirates Parrot Head Club membership you have agreed to “Party with a Purpose” in a responsible manner.

Blossomland Pirates Parrot Head Club Policy

Following is a list of policies that will assist in the responsible management of our club.

- “Party with a Purpose”
- Abide by the club By-Laws, Code of Conduct and Policy.
- Remember and follow the Parrot Head Golden Rule: “Respect your membership, your fellow officers and board members, your Parrot Head neighbors and treat everyone as you expect you and yours to be treated.”
- Pay your dues and any other financial obligations in a timely manner.
- Do not contact HK management, The Howard Rose Agency, and Margaritaville Holdings, Inc. regarding Jimmy Buffett tickets or solicitation of merchandise donations.
- If you join another Parrot Head in Paradise, Inc. (PHiP) club, you cannot be a board member in two clubs at the same time.
- Annual club dues shall be: Single members \$15.00 / Family membership \$25.00. Keets and Active Military members Fly Free. Keets must be under 18 years as of December 31 and live at the same address.
- Dues are reduced by 50% on August 1. Dues paid after November 1 shall be applied to the next fiscal year.
- Dues renewals must be received by the Treasurer no later than December 31. PHiP requires a membership count effective January 1 each year.
- Dues may be changed with the following process. The Executive Board will initiate any change with a recommendation to the membership who will then vote on the proposed change at any regular membership meeting.
- Meeting etiquette: Meetings shall follow Roberts Rules of Order, with changes in latitude and attitude when needed. Please do not disrupt phlockings.
- We will be involved in a variety of charitable and environmental ventures. Some of these may be very simple while others may require many coordinated efforts. Members are encouraged to become involved in whatever they are interested in assisting with.
- Our goal is to offer at least two charitable and one environmental event per year.
- Purchases on behalf of the club should go through the treasurer. On occasions when this may not be possible members may purchase items up to \$50.00 and submit a receipt for reimbursement upon approval by the Executive Board.
- Any expenditure greater than \$50.00 must be approved by the Executive Board prior to the purchase.
- Any potential or perceived ‘Conflict of Interest’ involving members and / or the club shall be avoided.
- Parrot Heads phlock together around the country. You are encouraged when traveling to seek out other club phlockings and visit their nest.
- You are a Parrot Head, proudly keep your Pheathers Phluffed and Fins Up and always remember to “Party with a Purpose” responsibly.